

# RENEWING RESPECTFUL RELATIONSHIPS WITH INDIGENOUS COMMUNITIES



As a North American leader in the financial industry, CIBC is committed to supporting First Nations, Métis and Inuit communities achieve wellness and financial prosperity. We are driven by a culture based on common values of trust, teamwork and accountability.

To demonstrate our commitment, we partner with Indigenous clients to support their objectives of economic self-sustainability and self-determination. We do this through building long-term relationships, offering financial expertise, and transferring knowledge to community leaders and members to bolster financial prosperity for all Indigenous Nations and communities.

CIBC Asset Management, is committed to providing high-quality investment management services to Indigenous communities by proposing customized portfolios to suit our clients' unique needs through a wide range of investment solutions.

## 2021 key highlights

- Support the growth of Indigenous investment professionals through the creation of a new CFA scholarship
- Committed to integrating Indigenous rights into our responsible investment policy and engage with our investee companies on Indigenous issues and reconciliation
- Committed to developing a framework to offer values-aligned strategies to Indigenous clients in the institutional market
- 4 Seasons of Reconciliation eLearning course for employees developed in partnership with First Nations University

## CIBC Indigenous Markets Team

To best understand the needs of our clients, our specialized Indigenous Markets Team, more than half of whom are Indigenous themselves, collaborate closely with key expert partners across CIBC to bring the best solutions to our clients. The Indigenous Markets Team includes dedicated experts in Asset Management, Commercial Banking and Indigenous Trusts. We recognize the value of marrying these skill sets in order to holistically serve the individual needs of many First Nations.

## CIBC's commitment

Our focus on supporting Indigenous communities is part of CIBC's enterprise-wide commitment to Indigenous prosperity and advancement, which is accomplished in the following ways:

- Providing over \$3.3 million in 2021 to support the next generation of leaders and changemakers from Indigenous communities, including academic bursaries and scholarships.
- Aiming to achieve a Canadian workforce with at least three percent identifying as Indigenous peoples by 2024 (Canada).
- Taking an active role in community-based and national sponsorships, donations and education programs.
- Associating with organizations that recognize, bolster and validate Indigenous excellence and success.
- Creating a culturally relevant, tailored suite of financial literacy programs that can be offered in communities, to help members develop comprehensive financial plans.
- Growing the CIBC Indigenous Employee Circle to provide support and career development resources for First Nations, Métis and Inuit team members

To gain more insight on our commitment to responsible investing, visit: [cibcassetmanagement.com](https://cibcassetmanagement.com)



## Truth and reconciliation

CIBC proudly acknowledges the unique histories, cultures and contributions of Indigenous peoples in Canada. CIBC has formally launched a Reconciliation Action Committee to build a framework with clear and measurable commitments that accelerate progress while responding to Call to Action #92 of the Truth and Reconciliation Commission of Canada.

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